FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

Form language	English	Hindi
Refer the instruct	tion kit for fil	ing the form

I. REGISTRATION AND OTHER	R DETAILS		
(i) * Corporate Identification Number (C	IN) of the company	L74899	DL1993PLC053579 Pre-fill
Global Location Number (GLN) of t			
* Permanent Account Number (PAN	* Permanent Account Number (PAN) of the company		
(ii) (a) Name of the company		R SYSTI	EMS INTERNATIONAL LI
(b) Registered office address		- 	
GF-1-A, 6, Devika Tower, Nehru Place, New Delhi Delhi 110019			
(c) *e-mail ID of the company		RSIL@r:	systems.com
(d) *Telephone number with STD co	ode	012043	03500
(e) Website		www.rs	systems.com
iii) Date of Incorporation		14/05/	1993
v) Type of the Company	Category of the Company		Sub-category of the Company
Public Company	Company limited by sha	res	Indian Non-Government compan
ـــــــــــــــــــــــــــــــــــــ	apital	Yes	O No
vi) *Whether shares listed on recognize	d Stock Exchange(s)	Yes	∩ No

(a) Details of stock exchanges where shares are listed

Stock Exchange Name	Code
Bombay Stock Exchange and National Stock Exchange	1,025

(b) CIN of the Registrar and	Transfer Agent		U67190MF	H1999PTC118368	Pre-fill
Name of the Registrar and	Transfer Agent				
LINK INTIME INDIA PRIVATE L	IMITED				
Registered office address o	f the Registrar and Tra	nsfer Agents		5	
C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vik	hroli (West)				
vii) *Financial year From date	01/01/2022	(DD/MM/YYYY)	To date	31/12/2022	(DD/MM/YYYY)
/iii) *Whether Annual general m	eeting (AGM) held	Ye	es 🔘	No	- 7.
(a) If yes, date of AGM	21/06/2023				v.
(b) Due date of AGM	30/06/2023				
(c) Whether any extension f	or AGM granted		Yes	No	
. PRINCIPAL BUSINESS	ACTIVITIES OF TH	HE COMPAN	′		
. PRINCIPAL BUSINESS		HE COMPANT			
*Number of business activ	vities 2				

S.No	Main Activity group code		Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	85.15
2	J	Information and communication	J8	Other information & communication	14.85

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

	r	122
*No. of Companies for which information is to be given	26	Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	R Systems (Singapore) Pte. Ltd		Subsidiary	100

2	R Systems, Inc.,		Subsidiary	100
3	R Systems Technologies Ltd.		Subsidiary	100
4	RSYS Technologies Limited		Subsidiary	99.75
5	R Systems Consulting Services		Subsidiary	100
6	R Systems Consulting Services	261	Subsidiary	100
7	R Systems Consulting Services		Subsidiary	99.75
8	R Systems Consulting Services		· Subsidiary	99.75
9	R Systems Consulting Services		Subsidiary	99.75
10	R Systems Consulting Services		Subsidiary	99.75
11	R Systems Consulting Services		Subsidiary	99.75
12	R Systems Computaris Internal		Subsidiary	99.75
13	R Systems Computaris S.R.L.		Subsidiary	100
14	R Systems Computaris Malaysi		Subsidiary	100
15	R Systems Computaris Poland	1	Subsidiary	100
16	R Systems Computaris Europe		Subsidiary	100
17	R Systems Computaris Philippi		Subsidiary	100
18	R Systems Computaris Suisse S		Subsidiary	100
19	R Systems IBIZCS Pte. Ltd.		Subsidiary	100
20	IBIZ Consulting Services Pte. Lt		Subsidiary	100
21	R Systems IBIZCS Sdn. Bhd.	2	Subsidiary	100
22	PT RSystems IBIZCS Internation	*	Subsidiary	100
23	IBIZ Consulting Services Limite		Subsidiary	100
24	IBIZ Consulting Services (Shan		Subsidiary	100
25	IBIZ Consulting (Thailand) Co. I	4	Subsidiary	100
26	IBIZ Consultancy Services India	U72200DL2008PTC392971	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars.	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	206,000,000	118,303,445	118,303,445	118,303,445
Total amount of equity shares (in Rupees)	206,000,000	118,303,445	118,303,445	118,303,445

Number of classes

1			

Class of Shares	Authorised	Issued capital	Subscribed	Paid up capital	
Equity Shares of Re. 1/- each	capital	Capital	capital	r aid up capital	
Number of equity shares	206,000,000	118,303,445	118,303,445	118,303,445	
Nominal value per share (in rupees)	1	1	1	1	
Total amount of equity shares (in rupees)	206,000,000	118,303,445	118,303,445	118,303,445	

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	o	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number	οf	classes
Mailinei	O.	Classes

0		

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)	0	0		

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			

220,450					
	118,082,995	118303445	118,303,44	118,303,44	
0	69	69	0	0	0
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220,381	118,083,064	118303445	118,303,44	118,303,44	
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i. Redemption of shares	Redemption of shares		0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share cap	ital	0	0	0	0	0	0
iv. Others, specify		1					
At the end of the year				0	0	0	
,		0	0	0	0	U	
SIN of the equity shares	of the company				INE4	11H01032	
(ii) Details of stock spl	it/consolidation during the	e year (for ea	ch class of s	hares)	0		
Class o	f shares	(i)		(ii)		(ì	ii)
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares			×			
Consolidation	Face value per share						
of the first return a	es/Debentures Trans It any time since the i	ncorporati	on of the			year (or i	
[Details being pro	vided in a CD/Digital Medic	,1	0 1	es (110	, Not App	licable
Separate sheet at	tached for details of transfe	ers	O Y	′es 🔘	No		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option for	submission a	s a separate	sheet attach	ment or sub	mission in	a CD/Digital
Date of the previous	s annual general meeting						
Date of registration	of transfer (Date Month \	Year)					
Type of transfe	er	1 - Equity, 2	2- Preferenc	ce Shares,3	- Debentu	res, 4 - St	ock

Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname		middle name	first name		
Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname		middle name	first name		
Date of registration of transfer (Date Month Year) Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock						
Number of Shares/ D Units Transferred	ebentures/		Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor					
Transferor's Name	Surname		middle name	first name		
Ledger Folio of Trans						
Transferee's Name						
	Surname		middle name	first name		

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0 %	0

Particulars	Number of units	Nominal value per unit	Total value
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v)	Securities	(other tha	ın shares	and	debentures)
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Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
					^
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

1	f) T	u	rr	าด	V	е	r

8,138,901,419

(ii) Net worth of the Company

3,902,143,632

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	2,011,822	1.7	0	
	(ii) Non-resident Indian (NRI)	47,415,524	40.08	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	

	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7,,	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others Foreign Trust	11,702,623	9.89	0	
	Total	61,129,969	51.67	0	0

Total	number	of shareholders	(promoters)
LULAI	Humber	of shareholders	(promoters)

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(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	10,552,828	8.92	0	
	(ii) Non-resident Indian (NRI)	43,516,871	36.78	0	
	(iii) Foreign national (other than NRI)	162,000	0.14	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	

6.	Foreign institutional investors	478,314	0.4	0	
7 _×	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,417,426	2.04	0	
10.	Others IEPF and Trust	46,037	0.04	0	
	Tota	57,173,476	48.32	0	0

Total number of shareholders (other than promoters)

29,945

Total number of shareholders (Promoters+Public/ Other than promoters)

29,954

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

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Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ACADIAN EMERGING	DEUTSCHE BANK AG DB HOUSE, H			107,218	0.09
CITY OF NEW YORK G	HSBC SECURITIES SERVICES 11TH I		-	77,194	0.07
ACADIAN EMERGING I	DEUTSCHE BANK AG DB HOUSE, H			52,349	0.04
ACADIAN EMERGING I	DEUTSCHE BANK AG DB HOUSE, H			38,561	0.03
FLORIDA RETIREMENT	DEUTSCHE BANK AG DB HOUSE, H			28,606	0.02
ACADIAN EMERGING I	DEUTSCHE BANK AG DB HOUSE, H			26,315	0.02
TEACHERS RETIREMEN	JPMORGAN CHASE BANK NA, INDI			24,904	0.02
THE NOMURA TRUST	CITIBANK NA CUSTODY SERVICES,		-	24,687	0.02
THE UNIVERSITY OF TE	DEUTSCHE BANK AG DB HOUSE, H			18,640	0.02
RUSSELL INVESTMENT	DEUTSCHE BANK AG DB HOUSE, H			17,699	0.01
TEXAS MUNICIPAL RE	DEUTSCHE BANK AG DB HOUSE, H			16,683	0.01
ACADIAN EMERGING I	DEUTSCHE BANK AG, DB HOUSE H		×	14,885	0.01
RUSSELL INVESTMENT	DEUTSCHE BANK AG DB HOUSE,H.			13,390	0.01
RUSSELL INVESTMENT	DEUTSCHE BANK AG DB HOUSE,H.			8,774	0.01
ACADIAN EMERGING I	DEUTSCHE BANK AG DB HOUSE,H.			8,397	0.01

Name of the FII	Address		Number of shares held	% of shares held
COPTHALL MAURITIU	JPMORGAN CHASE BANK NA,INDI		12	

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	9	9
Members (other than promoters)	28,682	29,945
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		lirectors at the g of the year	Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	1	0	1	0	6.26	0
B. Non-Promoter	2	3	2	3	0.01	0
(i) Non-Independent	2	0	2	0	0.01	0
(ii) Independent	0	3	0	3	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	3	3	3	3	6.27	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (a financial year :	
00006955	Managing Director	7,403,456	10/05/202	3
00006966	Whole-time directo	8,242	10/05/202	:3
00004801	Whole-time directo	100	10/05/202	:3
06912329	Director	0		
02889310	Director	0		
07556408	Director	0		
ABLPS2088Q	CFO	195,790		
BKUPD2115A	Company Secretar	0		
in director(s) and	d Key managerial p	ersonnel during the y	ear	0
DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation		
			2	-
			OF THE BOARD OF	
	00006955 00006966 00004801 06912329 02889310 07556408 ABLPS2088Q BKUPD2115A in director(s) an DIN/PAN	00006955 Managing Director 00006966 Whole-time directo 00004801 Whole-time director 06912329 Director 02889310 Director 07556408 Director ABLPS2088Q CFO BKUPD2115A Company Secretar in director(s) and Key managerial p DIN/PAN Designation at the beginning / during the financial year	00006955 Managing Director 7,403,456 00006966 Whole-time directo 8,242 00004801 Whole-time directo 100 06912329 Director 0 02889310 Director 0 07556408 Director 0 ABLPS2088Q CFO 195,790 BKUPD2115A Company Secretar 0 in director(s) and Key managerial personnel during the year of appointment/change in designation/cessation	Number of equity share(s) held 00006955 Managing Director 7,403,456 10/05/202 00006966 Whole-time directo 8,242 10/05/202 00004801 Whole-time directo 100 10/05/202 06912329 Director 0 02889310 Director 0 07556408 Director 0 ABLPS2088Q CFO 195,790 BKUPD2115A Company Secretar 0 in director(s) and Key managerial personnel during the year DIN/PAN Designation at the beginning / during the financial year cessation Date of appointment/ change in designation/ cessation IBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF

Number of meetings held

Type of meeting

Date of meeting

Date of meeting

Total Number of Members entitled to attend meeting

Number of members attended

Number of members where an entitled to attend meeting

Number of members where attended shareholding

Annual General Meeting

20/06/2022

38,913

155

51.93

B. BOARD MEETINGS

*Number of r	meetings held 8			9
S. No.	Date of meeting	Total Number of directors associated as on the date	I .	Attendance
		of meeting	Number of directors attended	% of attendance
1	18/02/2022	6	4	66.67
2	26/03/2022	6	6	100

S. No.	Date of meeting	Total Number of directors associated as on the date	s on the date		
		of meeting Number of directors attended		% of attendance	
3	10/05/2022	6	5	83.33	
4	01/06/2022	6	6	100	
5	05/08/2022	6	5	83.33	
6	12/11/2022	6	5	83.33	
7	25/11/2022	6	6	100	
8	15/12/2022	6	6	100	

C. COMMITTEE MEETINGS

Number of meetings held

19

S. No.	Type of meeting	monting	Total Number of Members as	Attendance		
	mooung	Date of meeting	on the date of the meeting	Number of members attended	% of attendance	
1	AUDIT COMM	18/02/2022	4	3	75	
2	AUDIT COMM	26/03/2022	4	4	100	
3	AUDIT COMM	10/05/2022	4	4	100	
4	AUDIT COMM	01/06/2022	4	4	100	
5	AUDIT COMM	05/08/2022	4	4	100	
6	AUDIT COMM	12/11/2012	4	4	100	
7	AUDIT COMM	15/12/2022	4	4	100	
8	NOMINATION	18/02/2022	3	2	66.67	
9	NOMINATION	26/03/2022	3	3	100	
10	RISK MANAGI	18/02/2022	3	2	66.67	

D. *ATTENDANCE OF DIRECTORS

			Board Meetings		C	ommittee Mee	tings	Whether attended AGM
S. No.	of the director	Number of Meetings which director was	Number of Meetings	% of	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend	attended	attendance	entitled to attend	attended	attendance	21/06/2023 (Y/N/NA)

1	Dr. Satinder S	8	4	50	0	0	0	Not Applicable
2	Mr. Baldev Sir	8	8	100	17	17	100	Not Applicable
3	Mr. Avirag Jair	8	8	100	0	0	0	Not Applicable
4	Mrs. Ruchica	8	8	100	19	19	100	Yes
5	Mr. Kapil Dhar	8	7	87.5	19	14	73.68	Yes
6	Mr. Aditya Wa	8	8	100	9	9	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Dr. Satinder Singh F	Managing Direct	33,241,967	24,820,000	0	0	58,061,967
-2	Mr. Baldev Singh	Whole-time Dire	8,721,511	4,682,135	0	479,520	13,883,166
3	Mr. Avirag Jain	Whole-time Dire	5,884,105	8,253,775	0	272,048	14,409,928
	Total		47,847,583	37,755,910	0	751,568	86,355,061

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Nand Sardana	CFO	6,486,885	5,702,694	0	32,400	12,221,979
2	Mr. Bhasker Dubey	COMPANY SEC	2,245,952	0	0	0	2,245,952
	Total		8,732,837	5,702,694	0	32,400	14,467,931

Number of other directors whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mrs. Ruchica Gupta	Non Executive 8	0	0	0	420,000	420,000
2	Mr. Aditya Wadhwa	Non Executive 8	0	0	0	420,000	420,000
3	Mr. Kapil Dhameja	Non Executive 8	0	0	0	350,000	350,000
11	Total		0	0	0	1,190,000	1,190,000

XI, MATTERS RELAT	TED TO CERTIFICAT	ION OF COMPLIA	NCES AND DISCLOSU	RES	
* A. Whether the co	mpany has made con e Companies Act, 201	npliances and disclo	sures in respect of appl	licable Yes	○ No
B. If No, give reas	ons/observations				*
				-	
		12			
XII. PENALTY AND P	UNISHMENT - DETA	AILS THEREOF			
(A) DETAILS OF PEN	ALTIES / PUNISHME	NT IMPOSED ON (COMPANY/DIRECTOR	S/OFFICERS N	Nil
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status
(B) DETAILS OF CO	MPOUNDING OF OF	FENCES N	ii		5
Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)
XIII. Whether comp	lete list of sharehold	lers, debenture ho	lders has been enclos	sed as an attachmer	nt
_	s No No nit the details senarate	ely through the met	thod specified in instruc	tion kit)	
	·				
			, IN CASE OF LISTED		f Fifty Court was a
more, details of com	mpany or a company pany secretary in who	naving paid up sna le time practice cer	re capital of Ten Crore tifying the annual return	rupees or more or tui i in Form MGT-8	rnover of Fifty Crore rupees or
Name	Kapil	Dev Taneja			
Whether associate	e or fellow	Associat	e Fellow		
Certificate of prac	ctice number	22944			

I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

dated

07/06/2023

4(b)

I am Authorised by the Board of Directors of the company vide resolution no. ..

(DD/MM/YYYY) to sign this form and declare that all the r in respect of the subject matter of this form and matters in	requirements of the Companies Act, 2013 and the rules made thereunder acidental thereto have been compiled with. I further declare that:
	ments thereto is true, correct and complete and no information material to sed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been complet	ely and legibly attached to this form.
Note: Attention is also drawn to the provisions of Sepunishment for fraud, punishment for false statemen	ction 447, section 448 and 449 of the Companies Act, 2013 which provide for tand punishment for false evidence respectively.
To be digitally signed by	
Director NITESH Digitally agreed by INTESH Digitally agreed by INTESH Digitally agreed by INTESH Digital badgad. BANSAL 11.10 211 of pair	
DIN of the director 10170738	
To be digitally signed by R DUBEY IN THE TO THE TO THE TO THE TO THE TOTAL TO	
Company Secretary	***
Company secretary in practice	
Membership number 33287	Certificate of practice number
Attachments	List of attachments
1. List of share holders, debenture holders	Attach MGT-8.pdf
2. Approval letter for extension of AGM;	Attach Clarification.pdf
3. Copy of MGT-8;	Attach
4. Optional Attachement(s), if any	Attach
	Remove attachment
Modify Check F	Prescrutiny Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

SANJAY GROVER & ASSOCIATES

COMPANY SECRETARIES

B-88, 1st Floor, Defence Colony, New Delhi - 110 024
Tel.: (011) 4679 0000, Fax: (011) 4679 0012
e-mail: contact@cssanjaygrover.in
website: www.cssanjaygrover.in

FORM NO. MGT-8

[Pursuant to Section 92(2) of the Companies Act, 2013 and Rule 11(2) of the Companies (Management and Administration) Rules, 2014]

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

We have examined the registers, records and books and papers of R Systems International Limited (the 'Company') as required to be maintained under the Companies Act, 2013 (the 'Act') and the rules made thereunder for the financial year ended on December 31, 2022 (the 'financial year'). In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the Company, its officers and agents, we certify that:

- A. the Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. during the aforesaid financial year, the Company has complied with provisions of the Act & Rules made thereunder in respect of:
 - 1. its status under the Act;
 - 2. maintenance of registers/ records & making entries therein within the time prescribed therefor;
 - 3. filing of forms and returns with the Registrar of Companies. Regional Director, Central Government, Court or other authorities under the provisions of the Act and Rules made thereunder within or beyond the prescribed time, wherever applicable;
 - 4. calling/ convening/ holding meetings of the Board of Directors or its Committees and the meetings of the members of the Company on due dates as stated in the annual return in respect of which meetings, proper notices/ shorter notices were given and the proceedings including the circular resolutions and resolutions passed through Postal Ballot have been properly recorded in the minute book/registers maintained for the purpose and the same have been signed.

Further, during the aforesaid financial year, the Company has passed following resolution through Postal Ballot:

Voluntary Delisting of Equity Shares of R Systems International Limited from National Stock Exchange of India Limited and BSE Limited.

5. closure of Register of Members/ Security holders, as the case may be;

SANJAY GROVER & ASSOCIATES

- 6. advances/ loans to its directors and/ or persons or firms or companies referred in Section 185 of the Act, [There was no such event took place during the financial year];
- 7. *contracts/ arrangements with related parties as specified in Section 188 of the Act;
- 8. issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares securities and issue of security certificates in all instances, wherever applicable.
- 9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares, wherever applicable, in compliance with the provisions of the Act;
- declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act;

During the year under review, the Board of Directors declared an interim dividend namely, Interim Dividend 2022 of Rs. 6.50 per equity share i.e. 650% of face value of Re. 1/- each at its meeting held on June 01, 2022. The said interim dividend was paid to shareholders on June 30, 2022.

Further, during the period under review, the Company has transferred unclaimed dividend and equity shares to the designated Bank and Demat account of the Investor Education and Protection Fund Authority, for which the dividend is not claimed for seven consecutive years, as required under Section 124 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016.

- 11. signing of audited financial statement as per the provisions of Section 134 of the Act and report of directors is as per sub sections (3), (4) and (5) thereof;
- 12. constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel, wherever applicable and the remuneration paid to them;
- 13. appointment/ re-appointment/ filling up casual vacancies of auditors as per the provisions of Section 139 of the Act;
- 14. approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act, wherever applicable;
- acceptance/ renewal/ repayment of deposits, [There was no such event took place during the financial year];
- 16. borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;

SANJAY GROVER & ASSOCIATES

Place: New Delhi

Date: June 27, 2023

- 17. loans and investments or guarantees given or providing of securities to other bodies corporate(s) or person(s) falling under the provisions of Section 186 of the Act, wherever applicable; and
- 18. alteration of the provisions of the Memorandum and/or Articles of Association of the Company, [There was no such event took place during the financial year].

On the basis of documents produced before us, all contracts/arrangements with the related parties were in the ordinary course of business and on the arm's length basis.



For Sanjay Grover & Associates

Company Secretaries Firm Registration No.: P2001DE052900

Peer Review Certificate No.: 1352/2021



Kapil Dev Taneja

Partner

CP No.: 22944 / Mem. No. F4019

UDIN.: F004019E000511669



Corporate Identity Number : L748990L1993PLC053579 LCMMI Lovel 5. PCMM Level 5. ISO 9001 2015& ISO 27001:2013 Company C-40, Sector-59, NOIDA, Distt. GautamBudhNəgar, U.P., India = 201307

Phones +91-120-4303500 Pax: -91-120-4082699 Email: reil@rsystems com www.rsystems.com Regd, Off.: GF-1-A, 6, Dovika Tower, Nebru Place, New Delhi-110019

Ref: SECT/07/16/2023

DATE: JULY 26, 2023

To

Registrar of Companies NCT of Delhi & Haryana 4th Floor, IFCI Tower, 61, Nehru Place, New Delhi – 110 019

Dear Sir,

SUB: CLARIFICATIONS IN FILING FORM MGT-7

Pursuant to Section 92 of the Companies Act, 2013, every company is required to file annual return in form MGT-7 within 60 days from the date of the Annual General Meeting. The 29th Annual General Meeting of R Systems International Limited ("RSIL"/ "Company") was held on June 21, 2023.

While filing form latest version of e-form MGT- 7 available on MCA website, we wish to apprise you that:

1. POINT I (VI)(A) DETAILS OF STOCK EXCHANGES WHERE SHARES ARE LISTED

The Company is listed on the recognized stock exchanges i.e. BSE Limited (MCA code A1) and National Stock Exchange of India (A1024). We have mentioned the Code of Stock Exchanges 1025 (A1+A1024) to both of them in single column as instructed in help kit of the Form MGT-7. However, please note that in the said column of "CODE" of stock exchanges, category A or B cannot be filled therefore we have to mention 1025 instead of A1025. The kit also provides "If the shares are listed on recognized stock exchange, it is mandatory to fill details of the stock exchange subject to maximum two." We have written the name of both the Stock exchanges where the Company has been listed in single column to avoid any ambiguity.

2. POINT III PARTICULARS OF HOLDING, SUBSIDIARY, JOINT VENTURES AND ASSOCIATE COMPANIES (% OF SHARES HELD)

This being mandatory field wherein the percentage of shares held by RSIL in each of its subsidiary is required to be entered. In this field we have provided the details of subsidiaries of RSIL and also the details of step down subsidiaries of RSIL. As on December 31, 2022, RSIL has following subsidiaries and step-down subsidiaries:

(A) Details of Subsidiaries of RSIL



Corporate Identity Number: L748990L1093PLC0S3579 [CMMI Level S. PCMM Level 5, ISO 9001:20153-ISO 27001:2013 Company] = C-40, Sector-59, NOIOA, Distt. GautamBudhNagar, LLP., India = 201307

Phones: +91-120-4303500 Fhx: +91-120-4032699 Email: rsli@rsystems.com

Regd. Offic GF-1-A, 6, Devika Tower, Nehru Place, New Delhi- 110019

SI. No.	Name of subsidiary	Holding	Country of Incorporation
1.	R Systems (Singapore) Pte Limited	100%	Singapore
2.	R Systems, Inc.	100%	USA
3.	R Systems Technologies Limited (Formerly known as Indus Software, Inc.).	100%	USA
4,	R Systems Consulting Services Limited (Formerly known as ECnet Limited)*	99.75%	Singapore
5.	R Systems Computaris International Limited (Formerly known as Computaris International Limited)	100%	UK
6.	RSYS Technologies Ltd (Formerly known as Systèmes R. International Ltée)	100%	Canada
7.	IBIZ Consultancy Services India Private Limited ⁵	100%	India

^{*}The shareholding by the Company and R Systems (Singapore) Pte Limited is 69.37% and 30.38%, respectively.

(B) Details of Step-down subsidiaries of RSIL

1. R Systems Consulting Services Limited (Formerly known as ECnet Limited), Singapore, has the following wholly-owned subsidiaries:

Sl. No.	Name of subsidiary •	Holding	Country of Incorporation
1:	R Systems Consulting Services (M) Sdn. Bhd.	100%	Malaysia
2.	R Systems Consulting Services (Thailand) Co., Ltd.	100%	Thailand
3,	R Systems Consulting Services (Shanghai) Co., Ltd.	100%	People's Republic of China
4.	R Systems Consulting Services (Hong Kong) Limited	100%	Hong Kong
5.	R Systems Consulting Services Kabushiki Kaisha	100%	Japan
6.	R Systems Consulting Services Company Limited	100%	Vietnam

2. R Systems Computaris International Limited (Formerly known as Computaris International Limited), UK, has the following wholly-owned subsidiaries:

Sl. No.	Name of subsidiary	Holding	Country of Incorporation
	R Systems Computaris Europe S.R.L.	100%	Romania

During the year under ended December 31, 2022, IBIZ Consultancy Services India Private Limited (IBIZ), wholly owned subsidiary of the Company, has gone into Voluntary Liquidation under Section 59 of Insolvency and Bankruptcy Code, 2016 read with Insolvency and Bankruptcy Board of India (Voluntary Liquidation) Regulations, 2017. Ms. Gunjan Mittal was appointed as a liquidator of IBIZ to implement the said liquidation. Subsequent to the year ended December 31, 2022, the Hon'ble National Company Law Tribunal, New Delhi ('NCLT'), vide its order dated April 24, 2023, has allowed the application for dissolution of IBIZ, filed by the Liquidator of IBIZ on completion of its Voluntary Liquidation. As per aforesaid NCLT order, IBIZ has been dissolved w.e.f. April 24, 2023.



Copporate identity Number - L74899DL1998PL0555579 [Cellel Level 5, PCMM Level 5, ISO 9001:20158, ISO 27001:2013 Company] C-40, Sector-59, NOIDA, Distt, GautamBudhAlagar, U.P., India - 701307

Phones: +91-120-4303500 Fax: +91-120-4082699 Email: rsil@rsystems.com www.rsystems.com Regd, Off., GF-1-A, G, Devika Towor, Mehru Place, New Delhi- 110019

2	R Systems Computaris Poland Sp. Z o.o.	100%	Poland
	R Systems Computaris S.R.L	100%	Moldova
	R Systems Computaris Malaysia Sdn. Bhd.	100%	Malaysia
5	R Systems Computaris Philippines Pte. Ltd. Inc.	100%	Philippines
	R Systems Computaris Suisse Sàrl	100%	Switzerland

3. R Systems IBIZCS Pte. Ltd. (Formerly known as IBIZ Consulting Pte Ltd), Singapore, is a wholly owned subsidiary of R Systems (Singapore) Pte Limited, Singapore and has following wholly owned subsidiaries:

SI. No.	Name of subsidiary	Holding	Country of Incorporation
1	IBIZ Consulting Services Pte Ltd.	100%	Singapore
2.	R Systems IBIZCS Sdn. Bhd.	100%	Malaysia
3.	PT. R Systems IBIZCS International	100%	Indonesia
4.	IBIZ Consulting (Thailand) Co. Ltd.	100%	Thailand
5.	IBIZ Consulting Service Limited (IBIZ HK)	100%	Hong Kong
6.	IBIZ Consulting Service Shanghai Co., Ltd.	100% by IBIZ HK	People's Republic of China

In aforesaid step-down subsidiaries, RSIL doesn't hold shares directly but shares are held by its immediate subsidiaries/ step-down subsidiaries. To avoid any ambiguity, in form MGT-7, we have given the details of the shareholding held by RSIL in its immediate subsidiaries/ step-down subsidiaries as shareholding of RSIL.

3. POINT IV (III) DETAILS OF SHARES/ DEBENTURES TRANSFERS SINCE CLOSURE DATE OF LAST FINANCIAL YEAR (OR IN THE CASE OF THE FIRST RETURN AT ANY TIME SINCE THE INCORPORATION OF THE COMPANY)

During the financial year ended December 31, 2022, there was no request for transfer of physical share. Though being a listed entity, the shares of the Company are regularly traded on stock exchanges i.e. BSE Limited and National Stock Exchange of India.

4. POINT VI(B) TOTAL NUMBER OF SHARES HOLDERS OF THE COMPANY

As per SEBI circular No. SEBI/HO/CFD/CMD/CIR/P/2017/128 dated December 19, 2017 and in consistency with the shareholding pattern filed by the Company on quarterly basis with the stock exchanges, the shareholding of all the shareholders as on December 31, 2022 has been consolidated on the basis of PAN and accordingly shown as 29,954 under the Head "Total number of Shareholders ((Promoters+ Public/Other than promoters)" in Form MGT-7.

Further, following is the number of shareholders without consolidating the shareholding on the basis of PAN as on December 31, 2022:

Sl. No.	Category	No of shareholders	Shares
1	Promoter	14	61,129,969
2	Public	32,856	57,173,476
	Total	32,870	118,303,445



Corporate Identity Number: L74899DL1092FtC053579 [CMMILtevel 5, PCMM L2vol 5, ISO 9001-20158 ISO 27001-2013 Company] C-ID, Sector-59, NOIDA, Distt. GautamBudhNagar, U.P., Irklia - 201307

Phones: +91-120-1303500 Pax: +91-120-4082699 Email: isil@isystems.com www.rsystems-com Rogd, Off. GF-1-A.6, Devika Tower, Nehru Place, New Delhi- 110019

5. POINT IX (C) RELATED TO COMMITTEE MEETING

The total number of the committee meetings held during the year ended December 31, 2022 is as follows:

Sl. No.	Name of the Committee	No. of Meetings
1.	Audit Committee	07
2.	Nomination and Remuneration Committee	02
3.	Risk Management Committee	02
4.	Stakeholders Relationship Committee	04
5.	Corporate Social Responsibility Committee	04
	Total	19

Due to lack of space available in form MGT-7, details of 10 committee meetings have been given in point no. IX (C). The details of the balance 9 meetings are provided in **Annexure-1**.

6. POINT VI (C) RELATED TO DETAILS OF FOREIGN INSTITUTIONAL INVESTORS' (FIIS) HOLDING SHARES OF THE COMPANY

Due to lack of space in the Form, the complete name and address of Shareholders under FII Category cannot be mentioned, therefore, the same are reiterated again for the sake of clarity:

Sr. No.	Name of Shareholder	Address	Shares Held
1.8	Acadian Emerging Markets Micro-Cap Equity Master Fund	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	1,07,218
2.	City Of New York Group Trust	HSBC Securities Services 11 TH Floor, BLDG 3 Nesco IT Park NESCO Complex, W E Highway Goregaon East, Mumbai-400063	77,194
3.	Acadian Emerging Markets Small Cap Equity Fund Llc	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	52,349
4.	Acadian Emerging Markets Portfolio	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	38,561
5.	Florida Retirement System - Acadian Asset Management, Inc.	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	28,606
6.	Acadian Emerging Markets Equity Fund	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort	26,315



Corporate Identity Humber | L746990L1993FLC053579 [CMMI Level 5, PCMNI Level 5, ISO 9001:20158 ISO 27001:2013 Company] C-40, Sector-59, NOIDA, Distt, GautamButhNagar, U.P., India = 201307

Phones: +91-120-4803500 Fax: +91-120-4082699 Email: rsil@rsystems.com www.rsystems.com Regd. Off.; GF-1-A, 6. Devika Tower, Nehru Place, New Deihi-110019

Sr. No.	Name of Shareholder	Address	Shares Held
		Mumbai-400001	
7.	Teachers Retirement System Of The City Of New York	JPMORGAN Chase Bank NA, India SUB Custody, 6th Floor Paradigm B, Mindspace Malad W Mumbai-400064	24,904
8.	The Nomura Trust And Banking Co., Ltd. Re Nomura - Acadian Global Emerging Markets Equity Fund Mother Fund	CITIBANK NA Custody Services, FIFC- 9TH Floor G Block, PLOT C-54 and C-55 BKC, Bandra - East Mumbai-400098	24,687
9.	The University Of Texas System-Acadian Asset Management	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	18,640
10.	Russell Investment Company Plc-Acadian Sustainable Emerging Markets Equity Ex-Fossil Fuel Ucits	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	17,699
11,	Texas Municipal Retirement System	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	16,683
12.	Acadian Emerging Markets Equity Ucits	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	14,885
13.	Russell Investment Company Plc - Acadian Emerging Markets Equity UCITS II	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	13,390
14.	Russell Investment Company Plc - Acadian Emerging Markets Managed Volatility Equity Ucits - Acadian Asset Management	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	8,774
15.	Acadian Emerging Markets Equity II Fund LLC	Deutsche Bank AG DB House, Hazarimal Somani Marg, POBOX NO 1142 Fort Mumbai-400001	8,397
16.	Copthall Mauritius Investment Limited - ODI Account	Jpmorgan Chase Bank NA,India Sub Custody, 6 TH Floor Paradigm B, Mindspace Malad W Mumbai-400064	



Corporate Identity Number: L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2015& ISO 27001:2013 Company]
C-40, Sector-59, NOIDA, Distt. GautamBudhNagar, U.P., India – 201307

Phones: +91-120-4303500

Fax: +91-120-4082699

Email: rsil@rsystems.com

Regd, Off.: GF-1-A, 6, Devika Tower, Nebru Place, New Delhi- 110019

Kindly take form MGT-7 with the said explanation in your record.

Thanking You,

Yours faithfully,

For R Systems International Limited

Bhasker Dubey

(Company Secretary & Compliance Officer)

Membership No. A33287

Address: 402, Suryakaniska Tower, Plot No. 26, Sector 4, Vaishali Ghaziabad 201010 U.P.





Carporate Identity Number: L74899DL1993PLC053579 [CMMI Level 5, PCMM Level 5, ISO 9001:2015& ISO 27001:2013 Company] C-40, Sector-59, NOIDA, Distr. GautamBudhNagar, U.P., India + 201307

Phones: +91-120-4303500 Fax: +91-120-4082699 Email: rsil@rsystems.com

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annexure-1

Sl.	Type of Meeting	Date of Meeting	Total Number	Attendance	
No.	1 Jpc of Meeting	2400 (2-100)	of Members as on the date of the meeting	Number of Members attended	% of attendance
11,	Risk Management Committee	August 05, 2022	3	3	100%
12.	Stakeholders Relationship Committee Meetings	February 18, 2022	3	2	66.67%
13.	Stakeholders Relationship Committee Meetings	May 10, 2022	3	3	100%
14.	Stakeholders Relationship Committee Meetings	August 05, 2022	3	3	100%
15.	Stakeholders Relationship Committee Meetings	November 12, 2022	3	3	100%
16.	Corporate Social Responsibility Committee	February 18, 2022	3	2	66.67%
17.	Corporate Social Responsibility Committee	June 01, 2022	3	3	100%
18.		November 12, 2022	3	3	100%
19.	Corporate Social Responsibility Committee	December 15, 2022	3	3	100%