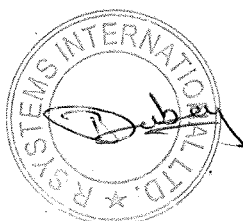


**R Systems International Limited**Consolidated Related Party Transaction for the six months ended 30<sup>th</sup> June, 2021**Related Party Disclosures**

Names of related parties

(i) Key management personnel

Sl. No.	Name of person	Designation	Company
1	Dr. Satinder Singh Rekhi	Managing Director & Chief Executive Officer	R Systems International Limited, India
		Director	R Systems, Inc., USA
		Director	R Systems (Singapore) Pte Ltd, Singapore
		Director	R Systems Technologies Ltd. USA
		Director	R Systems Computaris International Limited, UK
		Director	RSYS Technologies Ltd., Canada
		Director	R Systems IBIZCS Pte. Ltd., Singapore
2	Lt. Gen. Baldev Singh (Retd.)	President and Senior Executive Director	R Systems International Limited, India
3	Avirag Jain	Director & Chief Technology Officer	R Systems International Limited, India
4	Ruchica Gupta	Non-Executive Independent Director	R Systems International Limited, India
		Director	R Systems, Inc., USA
5	Kapil Dhameja	Non-Executive Independent Director	R Systems International Limited, India
6	Aditya Wadhwa	Non-Executive Independent Director	R Systems International Limited, India
7	Sartaj Singh Rekhi	Director	R Systems, Inc., USA
		Director	R Systems Consulting Services Limited, Singapore
		Director	R Systems Technologies Ltd., USA
		Director	R Systems IBIZCS Pte. Ltd., Singapore (w.e.f. October 14, 2020)
		Director	RSYS Technologies Ltd., Canada
8	Chan Kum Ming	Director	R Systems Consulting Services Limited, Singapore
		Director	R Systems (Singapore) Pte Ltd, Singapore
9	Raluca Marina Rusu	Director	R Systems Computaris International Limited, UK
10	Joydeep Sen Chaudhuri	Director	R Systems (Singapore) Pte Ltd, Singapore
11	Gunalan Kalairajan	Director	R Systems IBIZCS Pte. Ltd., Singapore
12	Nand Sardana	Chief Financial Officer	R Systems International Limited, India
13	Bhasker Dubey	Company Secretary & Compliance Officer	R Systems International Limited, India



**R Systems International Limited**

Consolidated Related Party Transaction for the six months ended 30<sup>th</sup> June, 2021

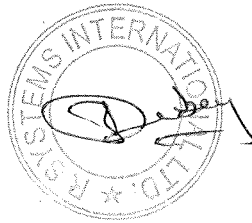
(ii) Relatives of Key management personnel

- Ramneet Singh Rekhi (related to Dr. Satinder Singh Rekhi), President – R Systems
- Mandeep Singh Sodhi [related to Lt. Gen. Baldev Singh (Retd.)], Chief Operating Officer – R Systems USA Operations
- Kuldeep Baldev Singh [related to Lt. Gen. Baldev Singh (Retd.)]
- Amrita Rekhi (related to Dr. Satinder Singh Rekhi)
- Harpreet Rekhi (related to Dr. Satinder Singh Rekhi)
- Anita Behl (related to Dr. Satinder Singh Rekhi)

(iii) Enterprises where key management personnel or their relatives exercise significant influence

- Satinder and Harpreet Rekhi Family Trust

----- This space has been intentionally left blank -----



**R Systems International Limited**Consolidated Related Party Transaction for the six months ended 30<sup>th</sup> June, 2021

Details of transactions with related parties for the period ended June 30, 2021 and June 30, 2020:

	(Rs. in Millions)	
	Six months ended June 30, 2021	Six months ended June 30, 2020
<b>Remuneration</b>		
Short term employee benefits	107.62	97.13
Post-employment benefits	0.13	0.37
Other long-term employee benefits	0.63	0.77
Shared based payments	-	0.15
Sitting fee to independent directors	0.45	0.38
<b>Total</b>	<b>108.83</b>	<b>98.80</b>
<b>Dividend paid</b>		
Dr. Satinder Singh Rekhi	-	11.12 <sup>#</sup>
Harpreet Rekhi	-	8.73 <sup>#</sup>
Satinder & Harpreet Rekhi Family Trust	-	17.73
Ramneet Singh Rekhi	-	24.60
Sartaj Singh Rekhi	-	28.89
Amrita Rekhi	-	1.31
Kuldeep Baldev Singh	-	0.01
Anita Behl	-	0.00*
Mandeep Singh Sodhi	-	0.88
Lt. Gen. Baldev Singh (Retd.)	-	0.15
Avirag Jain	-	0.00*
Nand Sardana	-	0.24
Chan Kum Ming	-	0.01
<b>Total</b>	<b>-</b>	<b>93.67</b>
<b>Rent</b>		
Dr. Satinder Singh Rekhi & Harpreet Rekhi	7.25	7.29
<b>Total</b>	<b>7.25</b>	<b>7.29</b>
* Dividend paid to: (a) Anita Behl Rs. 2,546; (b) Avirag Jain Rs. 150.		
<sup>#</sup> Includes dividend paid by RightMatch Holdings Limited amounting to Rs. 6.53 Million.		
The Board of Directors at its meeting held on June 18, 2021 has declared an interim dividend of Rs. 2.5/- per equity share of face value of Re. 1/- each. As at June 30, 2021, the Company has transferred the interim dividend amount to a separate bank account. The aforesaid interim dividend has been paid on July 14 2021.		

Outstanding balances of related parties as at June 30, 2021 and June 30, 2020:

	(Rs. in Millions)	
<b>Balance payable to key management personnel</b>	<b>As at June 30, 2021</b>	<b>As at June 30, 2020</b>
Dr. Satinder Singh Rekhi	5.57	5.66
Lt. Gen. Baldev Singh (Retd.)	1.36	1.80
Avirag Jain	2.30	2.16
Nand Sardana	1.29	-
Bhasker Dubey	0.11	-
Joydeep Sen Chaudhari	0.47	0.85
<b>Total</b>	<b>11.10</b>	<b>10.47</b>

