R Systems International Limited
Operating Metrics

Revenue Concentration by

Geography	2022	2021	2020
North America	74.20%	68.86%	68.02%
Europe	10.39%	13.52%	13.22%
SEAC*	12.54%	14.55%	16.25%
India	1.88%	2.30%	1.58%
Others	0.99%	0.77%	0.93%
Total	**100.00%**	**100.00%**	**100.00%**

* SEAC : - South East Asian Countries

Client	2022	2021	2020
The Largest Client	6.66%	7.14%	7.68%
Top 3	11.59%	12.33%	14.06%
Top 5	15.25%	16.44%	18.96%
Top 10	22.81%	24.19%	28.48%

Total Associates

As at Dec 31	2022	2021	2020
Technical	**3,874**	**3,548**	**2,672**
Software Services			
Onsite	558	537	419
Offshore	2,417	2,344	1,742
BPO			
Offshore	866	635	488
Trainees	33	32	23
Support	546	487	431
Total Count	**4,420**	**4,035**	**3,103**