## Quarterly Compliance Report on Corporate Governance

| Name of Listed Entity: | R Systems International Limited |
|------------------------|---------------------------------|
| Quarter ending:        | September 30, 2023              |

| I. Compositi         | Composition of Board of Directors |                           |   |                             |                            |                   |         |                   |  |  |  |  |
|----------------------|-----------------------------------|---------------------------|---|-----------------------------|----------------------------|-------------------|---------|-------------------|--|--|--|--|
| Title<br>(Mr./ Mrs.) | Name of the Director              | PAN <sup>s</sup><br>& DIN | Category (Chairperson/<br>Executive/<br>Non-Executive/<br>Independent/<br>Nominee) <sup>&amp;</sup> | Initial Date of Appointment | Date of Re-<br>appointment | Date of Cessation | Tenure* | Date of Birth     | No. of<br>Directorship in<br>listed entities<br>including this<br>listed entity<br>(in reference to<br>Regulation 17A(1) | No. of Independent<br>Directorship in listed entities<br>including this listed entity<br>[in reference to proviso to<br>regulation 17A(1)] | Number of memberships in<br>Audit/ Stakeholder<br>Committee(s) including this<br>listed entity (Refer Regulation<br>26(1) of Listing Regulations | No. of post of<br>Chairperson in Audit/<br>Stakeholder Committee<br>held in listed entities<br>including this listed<br>entity<br>(Refer Regulation 26(1)<br>of Listing Regulations) |
| Mrs.                 | Ruchica Gupta                     | 06912329                  | Chairperson -<br>Independent - Non -<br>Executive   | July 7, 2014                | June 29, 2021              | -                 | 87      | April 21, 1970    | 1  | 1  | 2  | 2  |
| Mr.                  | Nitesh Bansal                     | 10170738                  | Executive   | May 30, 2023                |                            | -                 | N.A.    | March 8, 1976     | 1  | -  | -  | -  |
| Mr.                  | Amit Dalmia                       | 05313886                  | Non-Executive   | May 10, 2023                | -                          | -                 | N.A.    | October 30, 1975  | 2  | -  | 4  | 1  |
| Mr.                  | Mukesh Mehta                      | 08319159                  | Non-Executive   | May 10, 2023                | -                          | -                 | N.A.    | November 30, 1980 | 1  | -  | -  | -  |
| Mr.                  | Animesh Agrawal                   | 08538625                  | Non-Executive   | May 10, 2023                | -                          | -                 | N.A.    | July 19, 1990     | 2  | -  | 3  | 1  |
| Mr.                  | Kapil Dhameja                     | 02889310                  | Independent -<br>Non - Executive  | June 29, 2016               | June 29, 2021              | -                 | 87      | November 8, 1976  | 1  | 1  | 3  | -  |
| Mr.                  | Aditya Wadhwa                     | 07556408                  | Independent -<br>Non - Executive  | June 29, 2016               | June 29, 2021              | -                 | 87      | February 21, 1987 | 1  | 1  | -  | -  |

 Whether Regular chairperson appointed
 Yes

 Whether Chairperson is reliated to managing director or CEO
 No

 Note: MSR. Ruchica: Gupta was appointed as Non-Executive Independent Director we.f. June 29, 2016, she was holding position as Non-Executive Director of the Company. The Tenure as mentioned above is taken from the date of appointment as Non-Executive Independent Director Only.

 § PAN number of any director would not be displayed on the website of Stock Exchange

\* Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

\* To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

|         | tion of Committees                                       |   |                              |   |                     |                   |
|---------|--|---|------------------------------|---|---------------------|-------------------|
| SI. No. | Name of Committee  | Whether Regular<br>chairperson<br>appointed | Name of Committee<br>members | Category<br>(Chairperson/Executive/Non-<br>Executive/Independent/Nominee)\$ | Date of Appointment | Date of Cessation |
| 1       | Audit Committee  | Yes   | Mrs. Ruchica Gupta           | Chairperson - Independent - Non<br>Executive                                | June 30, 2016*      |                   |
|         |  |   | Mr. Amit Dalmia              | Non - Executive   | May 10, 2023        |                   |
|         |  |   | Mr. Kapil Dhameja            | Independent - Non - Executive   | June 30, 2016       |                   |
| 2       | Nomination, Remuneration and Compensation<br>Committee # | Yes   | Mr. Kapil Dhameja            | Chairman - Independent - Non<br>Executive**                                 | June 30, 2016       |                   |
|         |  |   | Mrs. Ruchica Gupta           | Independent - Non - Executive   | June 30, 2016       |                   |
|         |  |   | Mr. Mukesh Mehta             | Non - Executive   | May 10, 2023        |                   |
| 3       | Stakeholders Relationship Committee                      | Yes   | Mr. Amit Dalmia              | Chairman - Non - Executive  | May 10, 2023        |                   |
|         |  |   | Mr. Animesh Agrawal          | Non - Executive   | May 10, 2023        |                   |
|         |  |   | Mr. Kapil Dhameja            | Independent - Non - Executive   | June 30, 2016       |                   |
| 4       | Risk Management Committee                                | Yes   | Mr. Amit Dalmia              | Chairman - Non - Executive  | May 10, 2023        |                   |
|         | -  |   | Mr. Animesh Agrawal          | Non - Executive   | May 10, 2023        |                   |
|         |  |   | Mr. Kapil Dhameja            | Independent - Non - Executive   | May 7, 2021         |                   |
| 5       | Corporate Social Responsibility Committee                | Yes   | Mr. Amit Dalmia              | Chairman - Non - Executive  | May 10, 2023        |                   |
|         |  |   | Mr. Animesh Agrawal          | Non - Executive   | May 10, 2023        |                   |
|         |  |   | Mr. Kapil Dhameja            | Independent - Non - Executive   | June 30, 2016       |                   |
| 6       | Management Committee                                     | Yes   | Mrs. Ruchica Gupta           | Chairperson - Independent - Non<br>Executive                                | July 11, 2023       |                   |
|         |  |   | Mr. Nitesh Bansal            | Executive- Chief Executive Officer  | July 11, 2023       |                   |
|         |  |   | Mr. Animesh Agrawal          | Independent - Non - Executive   | July 11, 2023       |                   |
|         |  | 1   | Mr. Nand Sardana             | Chief Financial Officer   | July 11, 2023       |                   |

<sup>5</sup> Category of Directors means Executive/Non-Executive/Independent/Nominee. If a Director fits into more than one category write all categories separating them with hyphen.

\* Initial date of appointment was July 26, 2014.

Imma was or appointment was projective.
<sup>10</sup> The Compensation Committee was negred with the Nomination & Remuneration Committee with the name Nomination, Remuneration and Compensation Committee w.e.f. May 10, 2023.
<sup>10</sup> Initial date of appointment was April 01, 2014.
<sup>10</sup> (Initial date of appointment was Commercial appointment was Commercial appointeements of the Nomination and Share Transfer Committee).
\*\* Appointed as Chairman w.e.f. August 08, 2023.

| II. Meeting of Board of Directors                   |   |                               |                     |                       |                                     |
|---|---|-------------------------------|---------------------|-----------------------|-------------------------------------|
| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant | Whether requirement of Quorum | Number of Directors | Number of Independent | Maximum gap between any             |
|   | quarter                                     | met*                          | present*            | Directors present*    | two consecutive (in number of days) |
| May 3, 2023   | -   | NA                            | NA                  | NA                    | NA                                  |
| May 10, 2023  | -   | NA                            | NA                  | NA                    | NA                                  |
| May 30, 2023  | -   | NA                            | NA                  | NA                    | NA                                  |
| June 7, 2023  | -   | NA                            | NA                  | NA                    | NA                                  |
|   | July 11, 2023                               | Yes                           | 6                   | 3                     | 33                                  |
| -   | July 31, 2023                               | Yes                           | 7                   | 3                     | 19                                  |

\* to be filled in only for the current quarter meetings.

| IV. Meeting of Committees                                       |   |                               |                     |                           |   |  |  |
|---|---|-------------------------------|---------------------|---------------------------|---|--|--|
| A. Audit Committee  |   |                               |                     |                           |   |  |  |
| Date(s) of meeting of the committee in the relevant quarter     | Whether requirement of Quorum met                     | Number of Directors present** | Number of           | Date(s) of meeting of the | Maximum gap between any two consecutive |  |  |
|   | (details)**   |                               | Independent         | committee in the          | meetings in number of days*             |  |  |
|   |   |                               | Directors present** | previous quarter          |   |  |  |
|   | NA  | NA                            | NA                  | May 3, 2023               | -                                       |  |  |
| July 11, 2023   | Yes   | 2                             | 2                   | -                         | 68                                      |  |  |
| July 31, 2023   | Yes   | 3                             | 2                   | -                         | 19                                      |  |  |
| * This information has to be mandatorily be given for Audit Com | mittee, for rest of the committees giving this infor- | nation is ontional            |                     |                           |   |  |  |

s giving t \*\*to be filled in only for the current quarter meetings.

| B. Nomination, Remuneration and Compensation Committee      | 2                                 |                               |                     |                           |   |
|---|-----------------------------------|-------------------------------|---------------------|---------------------------|---|
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met | Number of Directors present** | Number of           | Date(s) of meeting of the | Maximum gap between any two consecutive |
|   | (details)**                       | -                             | Independent         | committee in the          | meetings in number of days*             |
|   |                                   |                               | Directors present** | previous quarter          |   |
| -   | NA                                | NA                            | NA                  | May 10, 2023              | -                                       |
| -   | NA                                | NA                            | NA                  | May 30, 2023              |   |
| -   | NA                                | NA                            | NA                  | May 30, 2023              | -                                       |

\* This information has to be mandatorily be given for Audit Committee, for rest of the committees giving this information is optional \*\*to be filled in only for the current quarter meetings.

| C. Stakeholders Relationship Committee                      |                                   |                               |                     |                           |   |
|---|-----------------------------------|-------------------------------|---------------------|---------------------------|---|
| Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met | Number of Directors present** | Number of           | Date(s) of meeting of the | Maximum gap between any two consecutive |
|   | (details)**                       | -                             | Independent         | committee in the          | meetings in number of days*             |
|   |                                   |                               | Directors present** | previous quarter          |   |
|   |                                   |                               |                     |                           |   |
| July 31, 2023   | Yes                               | 3                             | 1                   | May 3, 2023               | 88                                      |

\*\*to be filled in only for the current quarter meetings.

| D Rick | Management | Committee |
|--------|------------|-----------|

|      | D. Risk Management Committee                                |                                   |                               |                     |                           |   |
|------|---|-----------------------------------|-------------------------------|---------------------|---------------------------|---|
|      | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met | Number of Directors present** | Number of           | Date(s) of meeting of the | Maximum gap between any two consecutive |
|      |   | (details)**                       |                               | Independent         | committee in the          | meetings in number of days*             |
|      |   |                                   |                               | Directors present** | previous quarter          |   |
|      | August 10, 2023   | Yes                               | 2                             | 1                   | -                         | -                                       |
| - 12 |   |                                   |                               |                     |                           |   |

\* This information has to be mandatorily be given for Audit Committee, for rest of the committees giving this information is optional. \*\*to be filled in only for the current quarter meetings.

| E. Corporate Social Responsibility Committee                      |  |                               |                     |                           |   |
|---|--|-------------------------------|---------------------|---------------------------|---|
| Date(s) of meeting of the committee in the relevant quarter       | Whether requirement of Quorum met                      | Number of Directors present** | Number of           | Date(s) of meeting of the | Maximum gap between any two consecutive |
|   | (details)**  |                               | Independent         | committee in the          | meetings in number of days*             |
|   |  |                               | Directors present** | previous quarter          |   |
| -   | -  | -                             | -                   | -                         | -                                       |
| # This is formation has to be mandatasily be alson for Audit Com- | mittee for most of the committee of size while in form | nation is antional            |                     |                           |   |

\*\*to be filled in only for the current quarter meetings

### F. Management Committee

| Γ | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met | Number of Directors present**® | Number of           | Date(s) of meeting of the | Maximum gap between any two consecutive |
|---|---|-----------------------------------|--------------------------------|---------------------|---------------------------|---|
|   |   | (details)**                       | -                              | Independent         | committee in the          | meetings in number of days*             |
|   |   |                                   |                                | Directors present** | previous quarter          |   |
| Γ | August 18, 2023   | Yes                               | 4                              | 1                   | -                         | -                                       |
|   |   |                                   |                                |                     |                           |   |

\* This information has to be mandatorily be given for Audit Committee, for rest of the committees giving this information is optional

\*\*to be filled in only for the current quarter meetings

Includes Mr. Nand Sardana, Chief Financial Officer of the Company.

| V. Related Party Transactions   |  |
|---|--|
| Subject   |  |
|   | Compliance status (Yes/No/N.A.) refer note below |
| Whether prior approval of Audit Committee obtained.   | Yes  |
| Whether shareholder approval obtained for material RPT.   | N.A.   |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee. | Yes  |

Note

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.: For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated.

If status is "No" details of non-compliance may be given here.

## VI. Affirmation

- The composition of Board of Directors is in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes The composition of the following committees is in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. a. Audit Committee Yes 1
- 2
- b. Nomination, Remuneration and Compensation Committee Committee Yes
   c. Stakcholders Relationship Committee Yes

- 3 4
- c. succovers retainvising commute its A Risk Management Committe exploriable to the top 1000 listed entities) Yes The Committee members have been made aware of their powers, role and responsibilities as specified in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes This report and or the report submitted in the previous quarter has been placed before the Board of Directors. Any comments' observations' advice of the Board of Directors may be mentioned here. Yes 5

### For R Systems International Limited

Bhasker Dubey (Company Secretary & Compliance Officer) Date: October 19, 2023

## **Details of Cyber Security Incidence**

| Whether as per Regulation 27(2) (ba) of SEBI (LODR Regulations, 2015 there has been cyber security incidents or breaches or loss of data or document during the quarter. | / |
|--|---|
|--|---|

| Date of Event | NA | <b>Brief Details</b> | NA |
|---------------|----|----------------------|----|

# For R Systems International Limited

Bhasker Dubey (Company Secretary & Compliance Officer) Date: October 19, 2023